

An aerial photograph of a residential neighborhood with a yellow rectangular overlay in the upper center. The overlay contains the company logo. The background shows a dense cluster of houses with varying rooflines and some trees.

thinkTM
property services

**Build a Better
Future, Today**

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What Makes Us Different

We are not just another recruitment agency, Think Property Services is a specialist recruitment provider to the public sector with 22 years of experience recruiting for some of the largest Housing Associations, Councils and Local Authorities in the UK.



We are passionate about serving the communities our clients support and this is at the heart of everything we do. Using our social housing expertise, knowledge and personal approach we assist our clients with permanent and temporary recruitment covering trades & maintenance, soft FM, blue collar back office support staff and executive level placements.

We care as much as our clients do - Building strong client and candidate relationships is how we have become one of the leading recruitment companies in our sector. We take a partnership approach with clients, getting to know your values, culture and business to create longstanding relationships.

Rising Above The Challenges

A continuous shortage of houses, underfunding and an overbearing demand for services continues to be a critical challenge for the housing sector. Budget cuts and austerity measures have reduced funding for social housing development and maintenance, thus leaving local authorities and housing associations with little to no control to forward forecast.

With multiple challenges to manage simultaneously, we understand that finding candidates who are dedicated, can work efficiently and make a real difference, is not as easy as it seems. This is where we can help.

Our expert team understand the key differences, knowledge and skill set required for different roles, and is just one of the ways we efficiently identify and source the right people through our strong network of housing professionals for the job.





Had the pleasure to work with Think Property Services they have provided highly experienced and qualified tradesmen and maintenance staff to my R&M Operational team in the Midlands and Oxfordshire areas.

Dom Hall (Director) in particular has been a phenomenal go to guy... I request, he delivers! This fantastic company has made the company I work for even more fantastic! Would highly recommend!!!

Sanctuary

Sanctuary Housing



What We Stand By At Think

We are committed to several core principles that guide our actions and define our identity:

A rounded square with a light gray border and a light gray semi-circle at the bottom right.

Communication

A rounded square with a yellow border and a yellow semi-circle at the bottom left.

**Growth &
Partnerships**

A rounded square with a black border and a black semi-circle at the top right.

**Service
First**

A rounded square with a white border and a white semi-circle at the top left.

**People
Focused**

Our Values Will Never Waiver

Communication

- Strong, consistent & clear communication is at the heart of what we do
- Offer the upmost respect and courtesy
- Do the right thing at all times with integrity

Service-First

- Delivering brilliant customer service year on year – no questions asked!
- Dedicated to ensure first-time matching results
- Continue to care about our high expectations and standards

Growth & Partnerships

- Constantly grow our talent pool of 'ready-to-go' temps
- Create a positive candidate experience
- Building strong partnerships nationwide with the public sector

People Focused

- Having a reputation as a leading, inclusive and rewarding recruiter
- Ensuring our team care and trust in the differences we aspire to make
- Investing in our people so that they choose to build a career here

Making a Difference, One Placement At a Time

*1st time
matching
clients*

What we do:

Think Property Services has a robust track record of identifying and supplying temporary, interim and permanent labour for Housing Associations across the UK.

Our extensive network of skilled workers are equally as passionate as we are about making sure a job is done to the highest standards and that tenants are happy.

Specialisms:

- Maintenance Trades Staff
- Construction Labour
- Professional/Technical
- Soft FM roles
- Admin/clerical
- Housing Management
- Management/Executive



At The Heart of What We Do

Commitment

We are fully committed to the process until a position is filled. We like to think of our clients as partners so your success is our success.

Speed

When time is of the essence, we'll pull out all the stops to find the right candidate. We ensure candidates are fully compliant before starting.

Security

The security of having a recruitment partner on hand to deliver quality candidates at a moment's notice is a huge reassurance.

Scalable

You can rely on us to source temporary and interim employees to help you scale when you need it most.

Peace of Mind

With client satisfaction at the heart of what we do, you can sit back safe in knowledge that you've got the best people on the job.

No Pressure

Finding the perfect candidate is our number one goal so there is no pressure to hire unless you are perfectly satisfied.



I'd like to thank the team at Think Property Services - I have worked for several agencies and none have been anywhere near as pleasant to deal with as yourselves. From the initial stages of enquiry about my position, to managing the starting of the role, I have been looked after efficiently and professionally. Wages and expenses have been sorted impeccably. Far better than any other agency I've had experience with. It would be a pleasure to work for you again in the future.

Brian - Birmingham
Candidate



Our Clients



Sanctuary



South Tyneside Council



Northumberland
County Council



City of
Stoke-on-Trent



Durham
County Council



Black Country
Housing Group



North Tyneside Council

Sunderland
City Council



DARLINGTON
Borough Council

Spring
Housing
Association

Awarded Suppliers



OPUS

PEOPLE SOLUTIONS
Part of the  Vertas Group



etips



Impact Driven Recruitment

Think Facts:

- 100% client retention rate
- 90% candidates we put forward for an interview get one
- 82% interviewed secure the placement
- 94% fulfilment rate on temporary roles
- 96% fulfilment rate on permanent roles
- Database of over 300,000 candidates nationwide
- Circa 400 temp workers out at any given time



Contact Us

We have carefully built a recruitment division to support the challenges faced by our clients and care about matching you with the right candidates.

If you would like support finding talented staff to join your team or simply want a chat, please get in touch today by calling us on **0121 274 5610** or emailing **team@thinkps.co.uk**, we will do our best to help!

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property services

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0121 274 5610



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